

# Staffing at OSHC

We are required to follow the Education and Care Services National Regulations at our OSHC service. This means that we have the following educator to child ratios at our service:

- Sessions in which one or more kindy children are attending = 1 educator for every 10 children  
For every 30 children in attendance, one of the educators must be “qualified”
- Sessions in which no kindy child will be attending = 1 educator for every 13 children  
For every 40 children in attendance, one of the educators must be “qualified”

A “qualified educator” in WA holds either a teaching degree, a diploma in Child Care Services or is a Certificate 4 qualified Teaching Assistant.

We pride ourselves on having a great staff retention rate at St Columba’s OSHC, with most of our staff working with us for multiple years. We try to have a regular roster so that children coming to our service will see the same staff members on the days that they come to us, enabling educators, children and families to develop strong relationships.

## Current OSHC Staff:

### **OSHC Supervisor:**

Jess Scott

BSc Psychology, Post Graduate Certificate of Education (“Qualified”), 10 years of experience as an OSHC Supervisor

### **Assistant OSHC Supervisor:**

Ehood Abdurreda

Certificate 4 Teaching Assistant (“Qualified”), Certificate III Early Childhood and Care

### **Educators studying Early Years or Primary Teaching:**

Rachel Shaddick

Megan Johnson

Michael Lodge

Mason Newton-Maxwell

Emily Paterniti

### **Education Assistants:**

Natalie Dowling (Certificate IV – “Qualified”)

Shelby Whatmore (Certificate III)

### **Other Educators:**

Zara Cavalot

Helen Pez

Clare Shaddick

Hannah Craven (Teacher – “Qualified”)