



St Columba's School Bayswater

Grow in Faith Seek Wisdom Live in Peace

Smoking Policy

VISION STATEMENT

St Columba's Primary School aims to foster the total development of each individual, within a loving community, that is totally committed to supporting the Catholic faith, principles and ideals within the framework of the Mercy Values.

Art Lombardi

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St Columba's School upholds the right of an individual to work in a smoke free environment. Under current legislation, it is an offence for persons to smoke in an enclosed workspace.

The objective of this policy is to assist in providing a safe and healthy working environment for all persons.

Smoking is prohibited:

- In all St Columba's School buildings;
- In any St Columba's School vehicles; and
- Outside building entrances, air intakes vents, ventilation ducts and open windows to prevent second-hand smoke entering buildings and airflow units.

Cigarette butts must be extinguished and disposed of in suitable receptacles.

New staff will be informed during their induction of the St Columba's School procedures with regard to a smoke-free environment.

"No Smoking" signage shall be erected near building entrances and air intakes to minimise the possibility of exposure to environmental tobacco smoke resulting from smokers congregating in areas outside buildings.

Irrespective of whether or not 'No Smoking' signs are displayed, smoking is not permitted within 5 metres of building entrances and air intakes

Support and assistance will be provided to those employees wishing assistance in quitting smoking. Assistance can be obtained by contacting your Manager.

This policy has been adopted in the interest of protecting the health and well-being of all persons at St Columba's School workplaces. In no matter is it to impinge on the individual's right to choose.

