



# St Columba's School Bayswater

Grow in Faith      Seek Wisdom      Live in Peace

## Occupational Health and Safety Policy

### VISION STATEMENT

St Columba's Primary School aims to foster the total development of each individual, within a loving community, that is totally committed to supporting the Catholic faith, principles and ideals within the framework of the Mercy Values.

Art Lombardi

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## **PURPOSE**

St Columba's school will take every reasonably practicable step to provide and maintain a safe and healthy work environment for all employees, students, contractors and visitors.

Dignity, safety and well-being of people are central to the church's teaching. The Catholic Education Commission of Western Australia (CECWA) acknowledges this and recognises that it is obligated under the Occupational Safety and Health Act (WA) 1984 (the OSH Act) to ensure the safety and health of all school based workplace participants. Therefore, St Columba's School shall endeavour to ensure the safety, health and welfare of all employees, students, their parents, community members and other persons who are legally present on school premises.

## **POLICY FRAMEWORK**

This policy recognises that the health and safety of all employees, students, contractors and visitors within St Columba's school is the responsibility of the Principal. In fulfilling this responsibility, the Principal has a duty to provide and maintain so far as is reasonably practicable a working environment that is safe and without risk to health, and includes:

- I. Providing and maintaining safe plant and systems of work.
- II. making and monitoring arrangements for the safe use, handling, storing and transport of plant and substances
- III. Maintaining the work place in a safe and healthy condition.
- IV. Providing adequate facilities to protect the welfare of all employees and students.
- V. providing information, training and supervision for all employees enabling them to work in a safe and healthy manner

The Principal is responsible for the implementation and monitoring of this policy.

The health and welfare of all employees at St Columba's school is of major concern and to that end, we are committed to the provision of a workplace that is safe and without risks to health, and to the prevention of workplace injury and illness.

In fulfilling the objectives of this policy, the Principal is committed to regular consultation with employees to ensure that the policy operates effectively and that health and safety issues are regularly reviewed.

St Columba's Primary School is a safe place for the whole school community.

