



ORGANISATION PLAN		ST COLUMBA'S CATHOLIC PRIMARY SCHOOL, BAYSWATER				OUR COLLECTIVE AMBITION - ONE PAGE ACTION (SCHOOL IMPROVEMENT) PLAN 2018	
FUNDAMENTALS		OUR COLLECTIVE AMBITION				SUCCESS MEASURES	
OUR CORE PURPOSE		LEARNING	ENGAGEMENT	ACCOUNTABILITY	DISCIPLESHIP	KEY NUMBERS	
to Inspire learning and a commitment to personal excellence, faith & peace		<p>CECWA DIRECTIONS</p> <p>Enhance student achievement and wellbeing</p> <p>Increase student and staff engagement in their own learning and faith formation</p>	<p>Enhance parental engagement in their child's learning and faith formation</p> <p>Develop our people to be leaders in Catholic Education's mission</p>	<p>Increase understanding of individual and collective responsibility for C Ed's mission</p> <p>Ensure inclusivity, good governance and the resource allocation required to meet our mission</p>	<p>Enhance opportunities for personal faith development</p> <p>Increase enrolment of the vulnerable, poor and marginalised as a visible sign of our faith in action</p>	<p>Kindergarten enrolments 60</p> <p>Waiting list at Kindergarten 5</p> <p>Students/class Yr 4-6 28</p> <p>Operating surplus 5%</p>	
OUR CORE VALUES		OUR VISION - graduates who are creative & critical thinkers, who demonstrate Mercy values and look forward to high school with confidence				KEY OUTCOMES	
<p>The following core values are grounded in our Mercy heritage & underpin our approach;</p> <p>1. Mercy</p> <p>2. Justice</p> <p>3. Service</p> <p>4. Compassion</p> <p>5. Excellence</p>		<p>FOCUS (QCS REF)</p> <p>QCS REF 303 – A CULTURE THAT PROMOTES LEARNING</p> <p>QCS REF 305 – EFFECTIVE PEDAGOGICAL PRACTICES</p>	<p>QCS REF 201 – ENGAGEMENT WITH SCHOOL COMMUNITY</p>	<p>QCS REF 304 – TARGETED USE OF SCHOOL RESOURCES</p>	<p>QCS REF 102 – INTEGRATING CATHOLIC FAITH, LIFE AND CULTURE</p>	<p>NAPLAN - Student gains from Year 3 to 5 are greater than comparison schools</p> <p>NAPLAN - Yr 5 performance is well above National Avg in all measures & above comparison schools</p> <p>NAPLAN - Yr 3 and 5 performance in Grammar and Punctuation improves year on year</p> <p>STUDENT & PARENT FEEDBACK - students feel safe, challenged & classrooms support 21st Century learning approaches</p> <p>PARENT SURVEY - % Favourable responses for each measure of Catholic Culture is > 90%</p> <p>BISHOPS' RELIGIOUS LITERACY ASSESSMENT - Student results exceed the long term school average</p>	
OUR PROMISE At St Columba's you will experience...		STRATEGIC & OPERATIONAL ACTIONS FOR 2017 - 2020 SHADED STRATEGIES ARE THE FOCUS FOR CURRENT YEAR				KEY INPUTS	
<p>We are focussed on maintaining our strengths –</p> <p>1. A welcoming and inclusive community</p> <p>2. A contemporary approach to learning</p> <p>3. Consistent care and dedication to high standards</p>		<p>L1. Ensure innovative physical environments are complemented with a 21st Century learning pedagogy.</p> <p>L2. Create classroom environments where all students are challenged to think critically and creatively.</p> <p>L3. Continue to explore and implement consistent and innovative approaches to the use of digital technologies in the classroom.</p> <p>L4. Set explicit targets for student achievement each year and communicate these to the wider school community via the Curriculum Plan.</p> <p>L5. Increase the opportunities for team based discussion on promoting positive classroom behaviour including consistent responses when expectations are exceeded or not met.</p> <p>L6. Implement a school wide Social Emotional Learning Program.</p> <p>L7. Maintain a consistent school wide approach to the teaching of Literacy and Numeracy and continue to lift student performance. 2018 FOCUS - Grammar & Punctuation</p> <p>L8. Implement new Religious Education units and increase focus on Religious literacy.</p> <p>E1. Responsibility for enacting elements of the Annual School Improvement Plan (ASIP) are discussed, confirmed, supported with resources and then communicated to the community.</p>	<p>E2. Increase partnerships with other communities in the Early Learning Years to provide opportunities and support for young families.</p> <p>E3. Undertake appropriate succession planning ensuring that experienced, skilled and dedicated School Board and Parents and Friends Executive members are recruited and retained.</p> <p>A1. Plan for and progress changes to K-2 classrooms and playground facilities to be contemporary, inspiring and support 21st Century learning approaches.</p> <p>A2. Ensure Early Years Learning and Care compliance with the National Quality Standards (NQS).</p> <p>A3. Undertake a systematic approach to marketing the school to maintain a strong double stream enrolment pattern.</p> <p>A4. Review the Information Technology (IT) Plan including how the school will support a continued focus on integrating technology into the learning program.</p> <p>D1. Maintain a school wide focus on a different Core value each year & provide opportunities for staff, parents and students to develop a commitment to Christian witness through serving those in need in the community.</p> <p>D2. Promote a strong understanding of the School Mission and Core Values and how they are an integral part of the St Columba's culture.</p> <p>D3. Review and update the school Evangelisation Plan.</p>	<p>Team based discussions on promoting positive student behaviour are established and held once per term</p> <p>Social Emotional Learning Program is implemented across the school</p>			
<p>The Future Learning Quadrant Achieving a purposeful 21st Century Learning Environment</p> 							
LEADER BEHAVIOUR		Develop self & others * Lead & live out our core values * Focus on delivering outcomes				LEADER BEHAVIOUR	